



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS


09 Oct 2023

DIVISION MEMORANDUM
No. 541 s. 2023

**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-MANAGEMENT
COORDINATING COMMITTEE**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Unit/Section
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. This office informs the field of the relevant DepEd Memorandum No. 060, s. 2023 titled "**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-MANAGEMENT COORDINATING COMMITTEE**".
2. The said memorandum states that on Article I, Section 6 of the 2021 Collective Negotiation Agreement (CNA) between the Department of Education and the DepEd-National Employees Union states that The Department and the Union shall promote progressive and harmonious relationship and upholds the letter and this Agreement. Further, Article VIII, Section I of the CNA states that, The Joint Negotiating Panel shall serve as Union-Management Coordinating Committee (UMCC) to monitor implementation and address issues relative to this CNA.
3. Attached is the copy of the memorandum for reference on the constitution of the UMCC and their functions.
4. For immediate dissemination.


CELEDONIO B. BALDERAS, JR.
Schools Division Superintendent

Enclosure: As stated
Reference: DepEd Memorandum No. 060, s. 2023
To be indicated in the Perpetual Index
under the following subjects:

Department of Education Union-Management Coordinating Committee



Address: PotoI, Tayabas City
Telephone No.: (042) 785-9615 or (042) 710-0329
Email Address: tayabas.city@deped.gov.ph
Website: <https://depedtayabas.ph>

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OSDS-ADMIN/ CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-MANAGEMENT
COORDINATING COMMITTEE/None/October 06, 2023



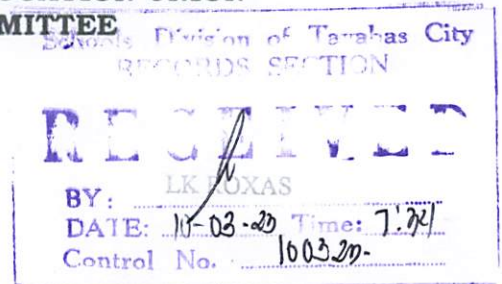
Republic of the Philippines
Department of Education

OCT 02 2023

DepEd MEMORANDUM
No. **060**, s. 2023

**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-
MANAGEMENT COORDINATING COMMITTEE**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned



1. Article I, Section 6 of the 2021 Collective Negotiation Agreement (CNA) between the Department of Education and the DepEd-National Employees Union states that, The Department and the Union shall promote a progressive and harmonious relationship and uphold the letter and this Agreement. Furthermore, Article VIII, Section 1 of the CNA states that, The Joint Negotiating Panel shall serve as Union-Management Coordinating Committee (UMCC) to monitor implementation and address issues relative to this CNA.

2. In view of the foregoing, a UMCC is to be constituted and will function for the duration of the existing CNA. It shall be composed of the following:

a. Management Representatives

- i. Undersecretary Gloria Jumamil-Mercado, Chairperson
- ii. Undersecretary Revsee A. Escobedo, Vice-Chairperson
- iii. Undersecretary Omar Alexander V. Romero, Member
- iv. Undersecretary Nolasco A. Mempin, Member
- v. Assistant Secretary Francis Cesar B. Bringas, Member

b. DepEd NEU Representatives

- i. Atty. Domingo B. Alidon, Chairperson
- ii. Mr. Johnny G. Balawag, Co-Chairperson
- iii. Atty. Jose B. Guibone, Member
- iv. Mr. Efren Li. Alcera, Member
- v. Mr. Alim J. Maguindanao, Member

3. The newly-constituted UMCC shall

- a. monitor the implementation of the CNA and report issues or problems relative to its implementation at the Central, regional, schools division offices, and schools nationwide;
- b. recommend solutions to controversies or conflicts arising from the interpretation and/or enforcement of the CNA;

- c. disseminate the CNA to all concerned employees; and
- d. convene once every quarter or as the need arises at such place and time agreed upon by the parties.

4. The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) shall serve as the Secretariat and shall provide the necessary assistance and support services to the UMCC.

5. For more information, please contact the **BHROD-EWD**, 4th Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City at telefax number (02) 8633-7229.

6. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:


GLORIA JUMAMIL-MERCADO
Undersecretary

Reference:

DepEd Memorandum No. 038, s. 2021

To be indicated in the Perpetual Index
under the following subjects:

COMMITTEES
EMPLOYEES
OFFICIALS
ORGANIZATIONS

